# #changehacks INTRODUCING JUST IN TIME CHANGE SERVICES OUTSOURCE AS MUCH OR AS LITTLE AS YOU LIKE

#### WHAT IS CHANGE by the GIG?

This new service is here when you need short term change management support quickly. We work virtually and can support you from anywhere, just-in-time.

#### WHO is it for?

All types of organisations in the private or public sector who are looking for change management expertise to fill short term needs.

#### **Benefits**

Access a freelance on-demand service with deep expertise in change management. This helps you:

- To provide speed to delivery
  - To maintain momentum

### WHEN might you need CHANGE by the GIG?

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It could be when:

- Employees leave at short notice and you need to maintain momentum while you replace team members
- You need something done quickly, often to meet a deadline, and you are short on time or resources or both
- You are in a busy phase of your change initiative and need help for a short, sharp burst

# Examples of HOW we can support you

- Write a change strategy or approach
- Create a change toolkit
- Establish your Change Management Office
- Interview for new team members
- Set up your Enterprise Social Network (ESN) page
- Design visual dashboards
- Create a PowerPoint deck
- Build a change capability framework
- Design and write Quick Reference Guides
- Create an ESN calendar and content
- Help people onboard for roles or to a new office location
- Prepare readiness assessments
- Write communications including visual communication such as postcards and FAQs

# WE CAN FACILITATE

- Force Field Analysis
- Futurespectives
- Retrospectives
- Team Activities
- Persona Workshops
- Journey Mapping
- Empathy Mapping
- Lean Coffees
- Impacts Workshops
- Focus Groups
- And more...just ask

- Build an editable change template library
- Design and write learning material such as learner resources, facilitator guides, user guides, session plans, eLearning scripts
- Write a charter for your Community of Practice/Change Chapter
- Carry out pre and post-go live activity
- And more...just tell us your pain points

WHAT we bring Decades of experience in change management ABN – ready to start Public Liability Insurance

#### Contact

Lena Ross m: 0419 381 711 EMAIL changehacks@lenaross.com.au

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lenaross.com.au